

JOB TITLE	Financial Reporting Analyst
REPORTING LINE	Head of Global Finance
	VACANCY

KEY RESPONSIBILITIES	<ul style="list-style-type: none"> • Grow financial performance through analysis of financial results, forecasts, variances, and trends • Analyse financial data and create financial models to create recommendations to be presented to management and executives • Perform financial forecasting, reporting, and operational metrics tracking • Evaluate financial performance by comparing and analysing actual results with plans and forecasts • Analyse past results, perform variance analysis, identify trends, and make recommendations for improvements • Work closely with the accounting team to ensure accurate financial reporting • Guide the cost analysis process by establishing and enforcing policies and procedures • Identify and drive process improvements (e.g. increase productivity), including the creation of standard and ad-hoc reports, tools, and Excel dashboards • Maintain up-to-date technical knowledge of financial instruments, market conditions, and trends
KEY PERFORMANCE INDICATORS	<ul style="list-style-type: none"> • Quality of analysis performed • Timing and quality of planning and reporting completed • Organization of work and quality of support • Compliance with all reporting requirements
WORKING RELATIONSHIPS	<ul style="list-style-type: none"> • Financial Fund Controllers • Financial Controller • Finance Transformation & Digitalisation Manager • Corporate Services (Tax, Legal) • Client & Fund Management team • Finance Directors and controllers, wider finance team members
Knowledge skills	<ul style="list-style-type: none"> • University/master degree (e.g. Finance, Accounting, Economics, or Statistics) • 3-5+ years of business finance or other relevant experience • Internationally oriented • Team player, assertive, stress-resistant, proactive, accountable, autonomous • Strong analytical and data gathering skills • Advance Excel knowledge, digital savviness • Familiarity with data query/data management tools is extremely helpful (Access, SQL, Business Objects)