

# GRI CROSS-REFERENCE TABLE

We have benchmarked our reporting against the GRI: G3.1 Sustainability Reporting Guidelines & Construction and Real Estate Sector Supplement. We assess our application of the GRI reporting framework to be at level B.

- = Fully reported
- ◐ = Partially reported
- = Not reported

1. Strategy and Analysis			
GRI Indicator	Page	Report level	
1.1	Statement from the most senior decision maker of the organisation	8, 9	●
1.2	Description of key impacts, risks and opportunities <i>Note: Every chapter [theme] starts with a performance table and ends with objectives for the coming reporting period</i>	13	●
2. Organisational Profile			
GRI Indicator	Page	Report level	
2.1	Name of the organisation	2	●
2.2	Primary brands, products, and/or services	6, 7	●
2.3	Operational structure of the organisation, including main divisions, operating companies, subsidiaries, and joint ventures	6, 7	●
2.4	Location of organisation's head office	2	●
2.5	Number of countries where the organisation operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	6, 7	●
2.6	Nature of ownership and legal form	6	●
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries) <i>Note: See for further information <a href="http://www.redevco.com/portfolio/portfolio-information">www.redevco.com/portfolio/portfolio-information</a></i>	6, 7	●
2.8	Scale of the reporting organisation <i>Note: Redevco does not disclose total capitalisation broken down in terms of debt and equity as this is proprietary information. Our shareholder does not allow this information to be disclosed</i>		◐
2.9	Significant changes during the reporting period regarding size, structure or ownership	6, 8	●
2.10	Awards received in the reporting period <i>Note: 2 IPD European property investment awards for outstanding real estate investment performance: Redevco Switzerland and Redevco Spain</i>		●
3. Report Parameters			
GRI Indicator	Page	Report level	
<b>Report Profile</b>			
3.1	Reporting period for information provided	44	●
3.2	Date of most recent previous report <i>Note: 2010 CR report, published in October 2011</i>		●
3.3	Reporting cycle <i>Note: Annual</i>		●
3.4	Contact point for questions regarding the report <i>Note: PR &amp; Communications Email: <a href="mailto:info@redevco.com">info@redevco.com</a> Phone no.: +31 20 599 62 62</i>	2	●
<b>Report Scope and Boundary</b>			
3.5	Process for defining report content	9-11	●
3.6	Boundary of the report	44, 45	●
3.7	State any specific limitations on the scope or boundary of the report	44, 45	●
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations	44	●
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the indicators and other information in the report	45	●
3.10	Explanation of the effect of any restatements of information provided in earlier reports, and the reasons for such restatement <i>Note: Every chapter [theme] starts with a performance table. Revised targets are stated here. An explanation for revision is given in the chapter.</i>	44, 45	●
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report	9, 44, 45	●
<b>GRI Content Index</b>			
3.12	Table identifying the location of the Standard Disclosures in the report <i>Note: <a href="http://www.redevco.com">www.redevco.com</a></i>	54, 55	●
<b>Assurance</b>			
3.13	Policy and current practice with regard to seeking external assurance for the report	44	●

4. Governance, Commitments and Engagement			
GRI Indicator	Page	Report level	
<b>Governance</b>			
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organisational oversight	6, 7	●
4.2	Indicate whether the Chair of the highest governance body is also an executive officer <i>Note: No he is not</i>	See note	●
4.3	For organisations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members <i>Note: Redevco has a two-tier system/None</i>	See note	●
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	15, 36	●
4.5	Linkage between compensation for members of the highest governance body, senior managers and executives and the organisation's performance <i>Note: Redevco does not publish certain data due to its ownership</i>	9, 36	
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided <i>Note: Redevco Business Integrity Policy is applicable: <a href="http://www.redevco.com/about-redevco/business-integrity">www.redevco.com/about-redevco/business-integrity</a></i>	14, 15	●
4.7	Process for determining the composition, qualifications and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity	34, 35, 36	●
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental and social performance and the status of their implementation	8, 13	●
4.9	Procedures of the highest governance body for overseeing the organisation's identification and management of economic, environmental and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct and principles <i>Note: Redevco Business Integrity Policy is applicable: <a href="http://www.redevco.com/about-redevco/business-integrity">www.redevco.com/about-redevco/business-integrity</a></i>	14-16	●
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental and social performance	36	●
<b>Commitments to External Initiatives</b>			
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organisation <i>Note: Redevco Business Integrity Policy is applicable: <a href="http://www.redevco.com/about-redevco/business-integrity">www.redevco.com/about-redevco/business-integrity</a></i>	15	●
4.12	Externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes or endorses <i>Note: All background information is provided in the chapters introduced on pages 11 and 12</i>	13, 14, 15	●
4.13	Memberships of associations (such as industry associations) and/or national/international advocacy organisations <i>Note: Green building councils, ICSC and local branch organisations</i>	21	●
<b>Stakeholder Engagement</b>			
4.14	List of stakeholder groups engaged by the organisation	8, 10, 11	●
4.15	Basis for identification and selection of stakeholders with whom to engage <i>Note: For each stakeholder, the report indicates the influence Redevco has on those stakeholders, and vice versa. Then all stakeholders were categorised into four groups, depending on the level of influence</i>	10, 11	●
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group <i>Note: In the figure on page 11, management process step: annual review &amp; progress reporting: including all stakeholders mentioned on page 7: engagement with our stakeholders</i>	7, 10, 11	●
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting	10, 13	●

DMA – DISCLOSURE ON MANAGEMENT APPROACH			
GRI Indicator		Page	Report level
EC	Economic Performance	6, 7, 8	●
	Market Presence <i>Note: Redevco does not publish certain data due to its ownership and size. See specific indicators for further details www.redvco.com</i>	6, 7	●
	Indirect Economic Impacts	13, 26, 27, 28, 29, 36	●
EN	Materials <i>Note: New developments are subject to a BREEAM assessment. BREEAM includes requirements regarding materials used, including the environmental impact and recycling. The Redevco portfolio consists mainly of retail high-street properties where we can only indirectly influence the retailer/tenants</i>	23	●
	Energy	18-21, 25, 48-50	●
	Water	10, 13, 19, 20	●
	Biodiversity <i>Note: BREEAM and BREEAM In Use assessments include requirements regarding biodiversity. If applicable, an ecology study is conducted by a specialist meeting BREEAM requirements</i>	23	●
	Emissions, Effluents and Waste <i>Note: BREEAM and BREEAM In Use assessments include requirements relating to effluents and waste</i>	18-20, 23, 39, 42	●
	Land Degradation, contamination and remediation <i>Note: BREEAM and BREEAM In Use assessments include requirements relating to Land Degradation, contamination and remediation</i>	23	●
	Products and Services <i>Note: New developments are subject to a BREEAM assessment aiming at a "Very Good" rating. In addition, Redevco aims to obtain BREEAM In Use and EPCs for the existing portfolio, also when not required by regulations</i>	23-25	●
	Compliance <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-15	●
	Transport	39, 40	●
	Overall	5, 13	●
LA	Employment	34-37	●
	Labour/Management Relations	34-37	●
	Occupational Health and Safety <i>Note: Redevco does not have a health and safety committee in place</i>	37	●
	Training and Education	36	●
	Diversity and Equal Opportunity	14-15, 34-35	●
	Equal remuneration for women and men <i>Note: Redevco does not make any distinction concerning remuneration between women and men</i>		●
HR	Investment and Procurement Practices <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-16	●
	Non-discrimination <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-16	●
	Freedom of Association and Collective Bargaining <i>Note: No overall collective bargaining agreement, since Redevco is too small. Permitted and available at local country level</i>	See note	●
	Child Labour <i>Note: Not applicable as we are mainly an office organisation</i>	See note	●
	Prevention of Forced and Compulsory Labour <i>Note: Not applicable as we are mainly an office organisation</i>	See note	●
	Security Practices <i>Note: Not applicable as we are mainly an office organisation</i>	See note	●
	Indigenous Rights <i>Note: Not identified and therefore not reported on</i>	See note	●
	Assessment	14-15	●
	Remediation	8	●
SO	Local communities <i>Note: Resettlement and displacement is not applicable as we are mainly an office organisation</i>	28, 29, 32	●
	Corruption <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-16	●
	Public Policy <i>Note: Redevco Business Integrity Policy is applicable. It is not permitted to give financial and in-kind contributions to political parties, politicians and related institutions</i>	14-16	●
	Anti-Competitive Behaviour <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-16	●
	Compliance <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-16	●

DMA – DISCLOSURE ON MANAGEMENT APPROACH			
GRI Indicator		Page	Report level
PR	Customer Health and Safety <i>Note: Improvements will be made based on: customer safety issues, such as asbestos, BREEAM requirements for new developments and BREEAM In Use for the existing portfolio</i>	23	●
	Product and Service Labelling <i>Note: New developments have to meet BREEAM requirements. The existing portfolio has to meet EPC requirements, and Redevco will start assessing the portfolio using BREEAM In Use</i>	23-25	●
	Marketing Communications	11, 14-15	●
	Customer Privacy <i>Note: All data shared are treated confidentially</i>	See note	●
	Compliance <i>Note: Redevco Business Integrity Policy is applicable: www.redvco.com/about-redvco/business-integrity</i>	14-15	●

### Social Performance Indicators: Labour Practices and Decent Work

GRI Indicator		Page	Report level
<b>Aspect: Employment</b>			
LA1	Total workforce by employment type, employment contract, and region broken down by gender	35, 51, 53	●
LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region	35, 51, 52	●
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations <i>Note: In terms of benefits provided to employees, Redevco does not make a distinction between full-time, temporary or part-time employees</i>	See note	●
LA15	Return to work and retention rates after parental leave, by gender <i>Note: Not available</i>		○
<b>Aspect: Labour/Management Relations</b>			
LA4	Percentage of employees covered by collective bargaining agreements <i>Note: No overall collective bargaining agreement, since we are too small. Permitted and available at local country level</i>	See note	●
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements <i>Note: In general 3 months, but this differs per region</i>	See note	●
<b>Aspect: Occupational Health and Safety</b>			
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programmes <i>Note: None</i>	See note	●
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities by region <i>Note: Absentee rate only</i>	35	○
CRE6	Percentage of the organisation operating in verified compliance with an internationally recognised health and safety management system <i>Note: None</i>		○
LA8	Education, training, counselling, prevention, and risk-control programmes in place to assist workforce members, their families, or community members regarding serious diseases <i>Note: Not available. On an individual basis customised approach available</i>		○
LA9	Health and safety topics covered in formal agreements with trade unions <i>Note: Not applicable. No formal agreement with trade unions</i>		○
<b>Aspect: Training and Education</b>			
LA10	Average hours of training per year per employee by gender and by employee category		○
LA11	Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings <i>Note: Redevco provides sabbatical leave with guaranteed return to employment</i>	36-37	●
LA12	Percentage of employees receiving regular performance and career development reviews		○
<b>Aspect: Diversity and Equal Opportunity</b>			
LA13	Composition of governance bodies and breakdown of employee category according to gender, age group, minority group membership, and other indicators of diversity <i>Note: Redevco does not distinguish indicators of diversity based on minority groups</i>	35, 51	○
LA14	Ratio of basic salary of men to women by employee category <i>Note: Not available. It is difficult to provide any meaningful insight into this ratio, as salaries reflect many variables, such as length of service, age, country and type of job</i>		○

Social Performance Indicators: Human Rights			
GRI Indicator		Page	Report level
<b>Aspect: Investment and Procurement Practices</b>			
HR1	Percentage and total number of significant investment agreements and contracts that include human rights clauses or that have undergone human rights screening <i>Note: Not material</i>		○
HR2	Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening and actions taken <i>Note: Not available</i>		○
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained <i>Note: Not available</i>		○
<b>Aspect: Non-discrimination</b>			
HR4	Total number of incidents of discrimination and actions taken <i>Note: No incidents of discrimination reported</i>	See note	●
<b>Aspect: Freedom of Association and Collective Bargaining</b>			
HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights <i>Note: See Business Integrity Policy</i>		○
<b>Aspect: Child Labour</b>			
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour <i>Note: Not applicable</i>		○
<b>Aspect: Forced and Compulsory Labour</b>			
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour <i>Note: Not applicable</i>		○
<b>Aspect: Security Practices</b>			
HR8	Percentage of security personnel trained in the organisation's policies or procedures concerning aspects of human rights that are relevant to operations <i>Note: Not available</i>		○
<b>Aspect: Indigenous Rights</b>			
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken <i>Note: Zero incidents and no violations involving rights of indigenous people have been reported</i>	See note	●
HR10	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments <i>Note: Not available</i>		○
HR11	Number of grievances related to human rights filed, addressed, and resolved through formal grievance mechanisms <i>Note: No grievances related to human rights have been reported.</i>	15	●

Social Performance Indicators: Society			
GRI Indicator		Page	Report level
<b>Aspect: Community</b>			
S01	Percentage of operations with implemented local community engagement, impact assessments, and development programmes <i>Note: Not available</i>		○
S09	Operations with significant potential or actual negative and positive impacts on local communities <i>Note: Not available</i>		○
S010	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities <i>Note: Not available</i>		○
CRE7	Number of persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project <i>Note: Not applicable</i>		○
<b>Aspect: Corruption</b>			
S02	Percentage and total number of business units analysed for risks related to corruption <i>Note: Zero business units were analysed in 2011. The risk assessment is biannual; the next audit is planned for 2012 for all business units</i>	15	●
S03	Percentage of employees trained in organisation's anti-corruption policies and procedures	14	●
S04	Actions taken in response to incidents of corruption	14, 15	●
<b>Aspect: Public Policy</b>			
S05	Public policy positions and participation in public policy development and lobbying <i>Note: Not available</i>		○
S06	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country <i>Note: There were no financial and in-kind contributions committed by the reporting organisation during the reporting period. Redevco does not allow financial and in-kind contribution to political parties, politicians and related institutions</i>	14, 15	●

Aspect: Anti-Competitive Behaviour			
S07	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes <i>Note: There was no legal action pending or completed during the reporting period regarding anti-competitive behaviour, anti-trust or monopoly practices during the reporting period</i>	14, 15	●
<b>Aspect: Compliance</b>			
S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations <i>Note: No significant fines with and non-monetary sanctions for non-compliance with law and regulations</i>	14, 15	●

Social Performance Indicators: Product Responsibility			
GRI Indicator		Page	Report level
<b>Aspect: Overall</b>			
PR1	Life-cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures <i>Note: All Redevco-owned buildings are frequently assessed for improvement and compliance with local regulations. Frequency may differ per country. New development projects are assessed against Redevco's Programme of Requirements, including health and safety requirements</i>	See note	○
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services, by type of outcomes <i>Redevco has not identified any non-compliance with regulations and voluntary codes [e.g. BREEAM]</i>	See note	●
<b>Aspect: Product and Service Labelling</b>			
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements	23-25	●
CRE8	Type and number of sustainability certification, rating and labelling schemes for new construction, management, occupation and redevelopment	23-25	●
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labelling, by type of outcomes <i>Note: Redevco has not identified any non-compliance with regulations and voluntary codes [e.g. BREEAM]</i>	See note	●
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction <i>Note: Not available</i>		○
<b>Aspect: Marketing Communications</b>			
PR6	Programmes for adherence to laws, standards and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship	14-16	●
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcome <i>Note: Not applicable</i>		○
<b>Aspect: Customer Privacy</b>			
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data <i>Note: Not applicable</i>	See note	
<b>Aspect: Compliance</b>			
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services <i>Note: Redevco has incurred no significant fines for non-compliance with laws and regulations concerning the provision and use of our buildings, development and services</i>	See note	●

Economic Performance Indicators			
GRI Indicator		Page	Report level
<b>Aspect: Economic Performance</b>			
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	29	●
EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change and other sustainability issues	8, 10-11	●
EC3	Coverage of the organisation's defined benefit plan obligations <i>Note: Per country application of local laws and regulations. Defined benefit plan obligations are not reported on per country</i>		●
EC4	Significant financial assistance received from government		○
<b>Aspect: Market Presence</b>			
EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation <i>Note: Not publicly available. It is standard Redevco HR policy for all employees to earn above the minimum wage</i>	See note	
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation <i>Note: Not recorded</i>	See note	
EC7	Procedures for local hiring and proportion of senior management and all direct employees, contractors and sub-contractors hired from the local community at significant locations of operation <i>Note: Not recorded</i>	See note	
<b>Aspect: Indirect Economic Impacts</b>			
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	26-27, 28-32	●
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	7, 13, 28, 29	●

Environmental Performance Indicators			
GRI Indicator		Page	Report level
<b>Aspect: Materials</b>			
EN1	Materials used by weight, value or volume <i>Note: Redevco invests in existing buildings</i>		○
EN2	Percentage of materials used that are recycled and reused input materials		○
<b>Aspect: Energy</b>			
EN3	Direct energy consumption by primary energy source	19, 39, 48	●
EN4	Indirect energy consumption by primary source	39, 49	●
CRE1	Building energy intensity	19, 20, 50	●
EN5	Energy saved due to conservation and efficiency improvements	18, 19, 21, 35, 38, 39, 40, 41	●
EN6	Initiatives to provide energy-efficient or renewable energy-based products and services, and reductions in energy requirements as a result of these initiatives	18-21, 38-40	●
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	18-21, 38-40	●
<b>Aspect: Water</b>			
EN8	Total water withdrawal by source	50	●
EN9	Water sources significantly affected by withdrawal of water	19, 50	●
EN10	Percentage and total volume of water recycled and reused	50	●
CRE2	Building water intensity	20, 50	●
<b>Aspect: Biodiversity</b>			
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas <i>Note: Not available</i>		○
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas <i>Note: Not available. Impact is assessed on a project-by-project basis. Indicator is subject to BREEAM assessment</i>		○
EN13	Habitats protected or restored		○
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity <i>Note: New developments are subject to a BREEAM assessment. In order to achieve a BREEAM certificate an ecology study is conducted by an independent expert meeting BREEAM requirements [see also www.breeam.org]</i>	23	●
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk <i>Note: Not available</i>		○

Environmental Performance Indicators			
GRI Indicator		Page	Report level
<b>Aspect: Emissions, Effluents, and Waste</b>			
EN16	Total direct and indirect greenhouse gas emissions by weight	39, 48-50	●
EN17	Other relevant indirect greenhouse gas emissions by weight	39, 50	●
CRE3	Greenhouse gas emissions intensity from buildings	20, 50	●
CRE4	Greenhouse gas emissions intensity from new construction and redevelopment activity <i>Note: Not available</i>		○
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	18, 19, 21, 24, 38-39, 41, 50	●
EN19	Emissions of ozone-depleting substances by weight <i>Note: Not available</i>		○
EN20	NOX, SOX, and other significant air emissions by type and weight <i>Note: Not available</i>		○
EN21	Total water discharge by quality and destination <i>Note: Not available</i>		○
EN22	Total weight of waste by type and disposal method <i>Note: Not available</i>		○
EN23	Total number and volume of significant spills <i>Note: Not applicable</i>		○
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally <i>Note: Not applicable</i>		○
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organisation's discharges of water and runoff <i>Note: Not available</i>		○
CRE5	Land remediation and in need of remediation for the existing or intended land use, according to applicable legal designations <i>Note: Not applicable</i>		○
<b>Aspect: Products and Services</b>			
EN26	Initiatives to enhance efficiency and mitigate environmental impacts of products and services, and extent of impact mitigation <i>Note: New developments with construction spend in excess of € 10 million are subject to a BREEAM assessment [see also www.breeam.org] aiming at "Very Good". Thirty-five properties selected for BREEAM In use assessment. 48% of total properties have an EPC</i>	18, 19, 21, 23, 24, 40-42	●
EN27	Percentage of products sold and their packaging materials that are reclaimed by category <i>Note: Not applicable</i>		○
<b>Aspect: Compliance</b>			
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations <i>Note: No significant fines or non-monetary sanctions for non-compliance with environmental law and regulations in 2011</i>	See note	●
<b>Aspect: Transport</b>			
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organisation's operations, and transporting members of the workforce	39, 40, 50	●
<b>Aspect: Overall</b>			
EN30	Total environmental protection expenditures and investments by type <i>Note: Not available</i>		○