

COMPLIANCE MANAGER

(Amsterdam, Fulltime/parttime)

Position

As Compliance Officer at Redevco, your aim will be to foster a global compliance culture within the company and to ensure that a proactive approach is taken with compliance and its potential impacts on the business, in a commercially focused and practical manner. You will build out, embed, and oversee a compliance framework, leading and managing compliance and governance matters affecting Redevco's operations, including the regulatory compliance of Redevco VAIM, ensuring ongoing maintenance of compliance and documentation requirements.

Key responsibilities regarding ongoing topics are:

Compliance Framework

Establishment, implementation, ongoing review, and development of Redevco's compliance framework, including:

- Assist in strengthening Redevco's risk program.
- Creation of desktop procedures, manuals, and guidelines (GRC Framework Documents)
- Implementation and maintenance of Compliance policies and procedures to comply with existing and upcoming relevant legal requirements including GDPR, SFDR and AIFMD
- Gap analysis and annual testing plan
- Develop training plans and provide relevant training to employees
- Liaise with group legal on compliance topics

Compliance Culture

- Develops strategic compliance initiatives and directs these initiatives to completion.
- Cultivate relationship as trusted advisor with business department leaders and serve as day-to-day point of contact for compliance related matters
- Monitor and advise on compliance and regulatory developments impacting the business.

Regulatory Compliance (shared reporting line to the General Counsel)

- Monitor if the marketing and financial promotion of new products and services are in accordance with AIFMD regulation for a non-regulated manager;
- Track legislative and regulatory developments and keep up to date with industry standards, for instance on SFDR, CSRD and AML;
- Specifically relating to Redevco's UK business:
- FCA Senior Management Function. Maintain FCA reporting requirements (SYSC, Anti-Money Laundering, Competence Assessments, FCA applications) in close cooperation with the UK external compliance consultant;
- Liaise with regulators handling queries and requests. (Currently just the FCA but potentially other regulators in future);
- Prepare and manage regulated entity's board meeting with the corporate secretary

Key performance indicators:

- Timing and quality of the implementation of the Compliance Framework for Redevco
- Preparing and executing the compliance monitoring plan
- Efficiency and effectiveness of the relationship with the business and regulators
- Proactive attitude in driving identification and mitigation of compliance risks throughout the diligence and integration phases

Who we are looking for:

- At least 8 years of relevant experience with regulatory compliance such as Wft, AIFMD, MiFID, AML/Wwft, SFDR, Taxonomy and related laws and regulations
- Preferably experience in analysing regulatory requirements and managing regulatory relationship
- Strong ability to understand governance, processes, controls, spot issues and know when to escalate matters
- Outstanding written and oral communication skills including experience counseling senior management on compliance risks and regulatory matters and ability to write and maintain policies and procedures
- Ability to work independently and efficiently under time pressures and deadlines in a fast-paced environment with special attention to details.
- Flexibility to adjust priorities to meet changing timeframes/requests.
- Strong interpersonal skills including the ability to work well independently and in a team environment.
- Fluent in both English and Dutch.

If you are interested in this position, we look forward to receiving your application. Please email to: edith.verbossen@redevco.com