



Introducing Redevo.

EXPO Real 2024

Redevco is part of the COFRA family



Redevco is part of a strong and diversified group of businesses with a 180+ years heritage united by a common ethos to be a Force for Good

A diversified group of businesses, united by a common ethos to be a **Force for Good**



 <p>Values-based asset management</p> <ul style="list-style-type: none"> Established in 1929 to manage the capital of the Brenninkmeijer family 6 classes of assets, ranging from equities to bonds, and real estate Investments based on the values of human dignity, sustainability and good corporate citizenship. 	 <p>Excellence in private equity</p> <ul style="list-style-type: none"> > €18bn assets under management (incl. unfunded commitments) Focused on businesses under €500 EV 85+ portfolio companies UN PRI signatory since 2017 	 <p>Affordable, feel-good fashion for the family</p> <ul style="list-style-type: none"> Founding business of COFRA, established 1841 27,000 employees in 17 European markets Brand present in Europe, Mexico, Brazil and China 1st to produce platinum certified™ denim 	 <p>A Force For Good in the built environment</p> <ul style="list-style-type: none"> Focused on repurposing to mixed-use, retail warehouse parks, living and special situations opportunities Real estate management firm €9bn¹ combined portfolio value Established in 1999 To become Net Zero Carbon by 2040 and create positive impact in the built, social, natural and economic environment 	 <p>Supporting Europe's clean energy transition</p> <ul style="list-style-type: none"> Set up in 2012 in the Netherlands. European leader in clean energy solutions for logistic real estate, with a presence in the Netherlands, Belgium, Germany and France. 5 million m² of roofs covered in Europe Realised 500 MWp of solar energy and an additional 1GWp in development 	 <p>A resource-efficient approach to agriculture</p> <ul style="list-style-type: none"> Leading supplier of high-quality starter plants for hydroponic (non-soil) and organic greenhouse growers in North America Founded in 2002 Contributing to building a trusted ecosystem for growers to produce more sustainable and nutritious food 	 <p>Driving sustainable growing</p> <ul style="list-style-type: none"> Global professional and reliable partner for international high-tech greenhouse projects Founded in 1932 Active in 52 countries with more than 2,800 hectares of optimal growing conditions for vegetables, flowers, or pot plants in any climate
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Evolution of Redevco's platform

Platform evolution:
A 180+ year history in retail with a demonstrated ability to adapt to an ever-evolving world



Why Redevco?

Trusted partner

Long-term entrepreneurial mindset, financial strength and scale (~€ 9bn AuM) offering co-investment and alignment of interest

European platform

8 European offices, local expertise and one-stop-shop solutions to investor clients and strong retail tenant network

Track record

25+ years track-record managing and redeveloping mixed-use schemes across Europe, including retail and residential

Asset management

Strong asset and redevelopment capabilities across investment segments and ability to manage assets across value chain

Transactions

~€ 1bn of transactions per year on average. Local deal sourcing and transaction management expertise



ESG

Market leading retail ESG track record. Deliver energy efficient assets & economic value for investors

Proprietary research

Redevco uses its Asset Performance and Climate Risk Assessment Tools – both developed inhouse- to guide investment decisions and monitor and steer future-proofing the assets.



Redevco platform highlights

Redevco has a strong European footprint with local expert teams

Key figures*

c. € 9bn
of AuM of which 50% third party capital

7
Client mandates

2,500
Tenancies

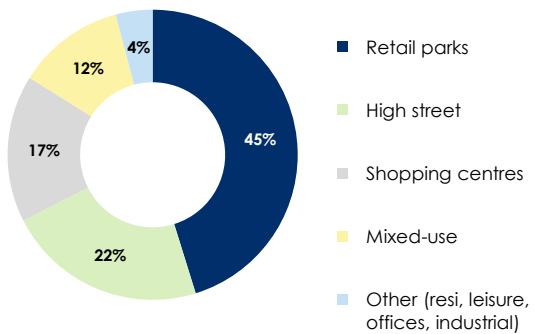
8
Offices

260
Employees

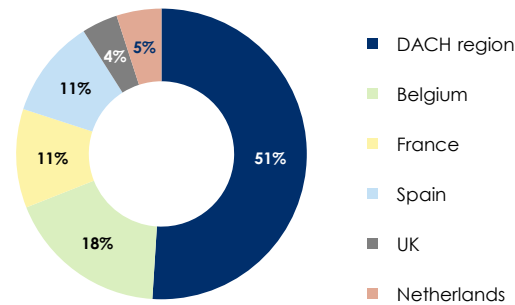
320
Assets

Total AuM breakdown*

By asset class



By geography



Redevco investment themes

Investing in winning strategies to deliver performance and impact through scale and smart management

Retail Warehouse Parks



- **Multi-let retail parks**, anchored by convenience retail
- Potential to extend traditional parks into **multi-functional 'city centres'** of the suburban areas
- Huge **ESG potential**

Best in class High Street retail



- Single use assets redeveloped into **mixed-use and sustainable destinations**
- Bringing **different types of customers**
- Including **hospitality & leisure**

Living



- Creating homes to help resolve the **demand-supply imbalance**
- Redevelop to **sustainable and innovative buildings**
- **Scalable built to rent** solutions

Redevco Capital Partners



- Targets **special situations real estate opportunities** across Europe
- Focused on **higher risk-return opportunities**
- **Real estate agnostic** and **across Europe**



Sustainability ambition

Built Environment

- Reduce whole life carbon: **Net Zero** by 2040
- Increase onsite **renewable energy** generation
- Implement **climate** adaptation measures

Natural Environment

- Aim for **biodiversity** net gain
- Responsible **water** management
- Responsible **waste** management

Social Value

- Provides spaces that meet **local needs**
- Contribute to **placemaking**
- Build strong **relationships** with stakeholders

Economic Value

- Optimise **capital value** development
- Optimise **rental growth** development
- Minimise structural **vacancy**

Underpinned commitments: 1) highest standards of **health, well being and safety**, and 2) **human rights** and **labour practices**



Redevco Leadership Team and Investment Committee (IC)

~190 years of combined real estate experience:
Balancing value creation and prudent risk management

Leadership team

~20 yrs



Neil Slater
CEO

- Joined Redevco as CEO in 2023
- Previously Global Head of Real Assets & Real Estate at abrdn
- Also led abrdn's Japanese business
- Previously fund managed multi-sector real estate debt strategy and ran multi-billion USD debt book at Man Group
- IC Member

~20 yrs



Manolito van Ardenne
CFO

- Appointed CFO in 2019
- Responsible for Finance, IT & Information Management, Governance Risk & Compliance, Legal and Tax
- Appointed Managing Director Fund Management in 2014
- Joined Redevco in 2006
- IC Member

~25 yrs



Sasha Silver
Head of Global Client Group

- Joined Redevco as Head of Global Client Group in 2024
- Previously Senior Partner with Tristan Capital and Head of Client Development since 2015
- Prior 15 years with Credit Suisse in Investment Banking and Private Fund placement, leading European real estate mandates
- Advisor to the IC*

~25 yrs



Thierry Cahierre
COO Real Estate

- Appointed COO Real Estate in 2024
- as Managing Director of France
- Previous experience includes Bouygues S.A., Caisse des Dépôts, APSYS France and FNAC Group
- Joined Redevco in 2011
- IC Member

~25 yrs



Veronica Gallo-Alvarez
Head of Investment Management

- Joined Redevco as Head of Investment Management in 2024
- Previously Head of Core Europe Funds and Fund Manager at abrdn since 2012
- Previous experience includes Invista and Harbert Management Corporation
- IC Member

~25 yrs



Ton van de Grampel
CPO

- Appointed Chief People Officer in 2015
- Joined the COFRA group in 2008 and held various HR positions in C&A
- Previously various management and HR positions at ABN Amro Bank and ING
- Joined Redevco in 2014
- (Not an IC Member)

Additional IC members

~25 yrs



Israel Casanova
Investment Director/
Head of Transactions

- Responsible for Redevco's European Retail Park Strategies
- 10+ years developing and executing fund strategies for Redevco's third party investors
- Managing Director of Spain & Portugal since 2012
- Joined Redevco in 2005
- IC Member

~25 yrs



Clemens Brennkmeijer
Head of Sustainability

- Appointed Head of Sustainability in October 2019
- Previously Managing Director and led Redevco Netherlands portfolio since 2010
- Prior managed asset portfolios for Redevco in Belgium, UK and Turkey.
- Joined Redevco in 2001
- Advisor to the IC*



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