

Head of Commercial Finance

Reporting line: Head of Corporate Finance

Location: Amsterdam

Background

Redevco is a pan-European real estate platform that invests both proprietary and third party capital across mainstream European cities. Redevco today manages circa €10.5bn of assets under management, with ambitions to grow the platform over the next 5-10 years. The business manages both a proprietary pan-European mixed used vehicle with circa €5bn of AUM with a €1bn investment programme underway across the retail, mixed use and residential space and, in addition, various third party mandates spanning development, opportunistic, value add and core plus for institutional clients.

The platform has a strong market presence in Belgium, France, Germany, the Netherlands, Spain and the UK. It is looking to further expand its capability set in the coming years with further investment and expansion.

Redevco was founded 25 years ago and is part of the COFRA group, a family business with its origins in 1841. COFRA is the holding company of Redevco (Real Estate), Bregal (Private Equity), Anthos (Listed Investments), Sunrock (Clean Energy), The Sustainable Food Group (Sustainable Food) and C&A (Retail). The entities collaborate closely to provide opportunities, ideas and entrepreneurship. They all have a clear mission to be a force for good.

Role overview

Reporting to the Head of Corporate Finance, The Head of Commercial Finance is a strategic leadership role responsible for driving financial performance across the business through insightful analysis, robust planning, and effective business partnering. This role leads the FP&A function, supports senior leadership in decision-making, and ensures commercial finance is a key enabler of platform growth and efficiency.

Key responsibilities

Financial Planning & Analysis (FP&A)

- Lead the annual budgeting, forecasting, and Strategic Business Plan
- Develop and maintain financial models to support strategic initiatives
- Deliver timely and accurate management reporting, including variance analysis and performance dashboards
- Identify trends, risks, and opportunities to inform strategic decisions

Business Partnering

- Act as a trusted advisor to senior stakeholders across , operational, and strategic functions
- Provide financial insight and challenge to drive performance and accountability
- Support investment decisions, pricing strategies, and commercial negotiations
- Collaborate with cross-functional teams to align financial goals with business objectives

Leadership & Team Management

- Lead and develop a small high-performing commercial finance and FP&A team
- Foster a culture of continuous improvement, innovation, and collaboration
- Drive finance transformation initiatives, including systems and process enhancements

Strategic & Commercial Insight

- Support M&A activity, business cases, and strategic projects
- Evaluate ROI and financial impact of key initiatives
- Translate complex financial data into actionable insights for non-financial stakeholders

Requirements

- Proven experience in a senior commercial finance or FP&A leadership role
- Strong track record of business partnering with senior stakeholders
- Experience in a fast-paced, complex business environment (e.g., FMCG, Tech, Retail, etc.)
- Exceptional analytical and strategic thinking skills
- Strong leadership and team development capabilities
- Excellent communication and stakeholder management
- Commercial acumen and ability to influence decision-making
- Advanced Excel and financial modelling skills; experience with BI tools (e.g., Power BI) is a plus
- Business acumen: A solid understanding of real estate market dynamics, finance, and capital planning
- Knowledge of key sustainability areas in real estate, such as carbon accounting, energy efficiency, climate risk, and renewable energy strategies